



September 17, 2018

Greetings:

Over the past year or two I have told many of you that I am in the process of retiring. Well I am, but events keep me from doing so completely and that is why I am writing to you now.

In addition to receiving continuing requests for governance workshops and governance consulting services, I have entered into a strategic alliance with Jon Pascoe of Pascoe Management Consulting, located on Vancouver Island. Jon's firm specializes in staff recruitment and selection, HR investigation and discipline, severance & termination, competency profiling, and preparing governance and human resources policy manuals.

Jon is interested in expanding the work he does in the area of governance and the plan is to involve him in the governance workshops and consulting that I do.

As part of '*not quite retiring yet*' I have updated the website www.governance.ca and invite you to browse through it. I will be adding articles on related board subjects and providing some tips on how to address a variety of Board and Chief Executive related matters.

So, if you are needing or considering a Board orientation session, workshop on Effective Governance, strategic planning process or retreat, Evaluation of Board Performance, governance and operational review, policy review, addressing governance issues, or HR management and development matters, please give us a call (1-855-731-0307) or 604-731-0307 to see how we can be of help.

Thanks for having engaged the Governance Group in the past and we look forward to serving you in the future.

Cheers,
Vince